

Info Pack



Creation, Reflection & Education for
Community Empowerment

Erasmus+ Youth Workers Mobility

8 project days + 2 travel days
Nov 28- Dec 7, 2022

Aruba

Dear CRECE participant,

We are looking forward to welcoming you to our “Creation, Reflection and Education for Community Empowerment” (CRECE) Training Course, taking place in Aruba during 8 days between November 28 and December 7, 2022. This info pack contains important information which will be useful for you as a participant. Please take your time to read it well.

The coordinating organization for the project is Centro pa Desaroyo di Aruba - CEDE Aruba in short. CEDE Aruba is the national center for social development. Our organization has years of experience in sending volunteers from Aruba to Europe with the European Solidarity Corps, and since 2022 we have been organizing Erasmus+ projects also.

The logistical project manager is Tammy. Your facilitators for this training course from Ocean Znanja, are Saša, Zrinka and Branimir from Croatia. The overall coordinator is Yolanda from CEDE Aruba.

We have tried to be as complete as possible in the information given here, but if anything is missing or not clear, please don't hesitate to tell us. In the coming time, the exact travel dates, venue and accommodation details will be announced, and a preparation pack will be sent as a follow-up to this information pack containing even more details.

About the project

The idea of the project came up as a collection of the topics, needs, issues and possibilities that professionals from CEDE Aruba and Ocean Znanja have been talking about between themselves and with their colleagues in other countries and islands.

With Youth workers encountering gaps in their knowledge and available methods in their activities, the aim of this project is to: Improve youth workers competences in creating, selecting and adapting Non-formal education methods to improve their work and to better be able to support youth in becoming active parts of their communities.

The project is also designed to:

- bring youth workers and organizations together to create a safe environment to share values and opinions
- be a start for creating strong partnerships, meaningful projects and collaborations that otherwise we would never be able to have.
- start fostering among organizations and youth workers the attitude that youth should be asked and approached in a user friendly manner on their needs and wants in order to work on a skillset of youth workers that can mentor youth to achieve and fulfill those needs.

With this project we want to **empower youth workers** and organizations and build their capacity to work in an international environment and with colleagues from very different cultural backgrounds to build the Europe of tomorrow that we all want to live in.

An important goal of this project is to empower new organizations to get involved in E+ and ESC programs as it is not an easy thing to do by themselves.

Finding reliable partners that share similar values and with whom you have a common understanding on what a good partnership is and a common understanding of what youth work and youth participation means, is a quest of its own.

Besides that, the capacity of organizations, especially those in the “islands”, with regards to formal programmes and procedures is limited. The EU structure has high standards for application and reporting processes. This can be a serious challenge for some organizations, and in particular those from overseas countries. There is a big risk for exclusion because of these formalities. Adding different cultural contexts from which we come and in which we work makes it pretty hard to organize inclusive projects, provide a thrilling learning experience and a safe learning environment for the youth, for people working in NGOs and for the NGOs themselves.

Youth Workers around the globe seek recognition and youth work especially now, during the global pandemic plays a crucial role in taking care of young people that are put behind as important in many contexts and countries so empowering youth workers to learn and implement new methods can greatly benefit youth as target group and communities.

The project will give chances to build new international partnerships which will consequently improve youth workers every day work with youngsters in their NGOs and also it would promote active participation of young people in EU mobility projects.

The main/overall objectives of the “CRECE” Training Course are to:

1. Increase participants’ knowledge about using appropriate methods to increase the involvement and participation of youth.
2. Work with various NFE methods, throughout the project, to develop participants’ skills in implementing NFE methods and adapting it to their context work.
3. Learn and implement a minimum of 3 new tools, which can be used to actively contribute to personal development of youth and empower them to get involved.
4. By getting involved in all project activities, the youth workers will understand more in depth their target group and will be more confident and motivated to work with youth groups from their community.
5. Give the youth workers the chance to implement the things they learned immediately through the creation of new activities and by involving their local colleagues and partners in the dissemination of the project results.
6. Empower youth workers and work on a needed skill set to include youth and to promote youth work and give visibility to youth workers locally
7. Raise the capacity of organizations involved by educating them about the EU programs and motivating them to get more involved in EU mobility programs and by giving them a chance to widen their networks.
8. Raise the competences of youth workers and the organizations they are in to work internationally and to work with different cultural backgrounds.

Training Course Dates

The training course dates will be November 29 to December 6 2022, with November 28 and December 7 as travel dates.

The duration of the project is 8 days - excluding travel days.

Each partner organization will participate with 1 or 2 participants, except for CEDE Aruba and Ocean Znanja (Croatia) who have 4 participants each. In total CRECE will have 41 participants coming from 21 partners from 13 countries.

Organization Name	Country	Number of participants
Overseas Countries & Territories (OCT's)		
Felis Foundation	Curacao	2
Youth & Sport Foundation	St Maarten	2
USC Foundation	St Maarten	2
Caribbean Education & Culture Foundation	St Maarten	2
Popcorn Club	Aruba	2
Heart Centered Leadership Foundation	Aruba	2
CEDE Aruba	Aruba	4 (incl. 1 facilitator)
Outermost Regions (OR's)		
Arrimage Good'Illes	Guadeloupe	2
CEMEA Martinique	Martinique	2
Association Mlezi Maore	Mayotte	2

Organization name	Country	Number of Participants
Mainland Europe		
Ocean Znanja	Croatia	4 (incl. 3 trainers/facilitators)
Volunteer Centar Skopje	The Republic of North Macedonia	1
VVI Foundation	Bulgaria	2
Artistic and Social Revolution Association	Romania	2
Associacio Alba	Spain	1
NaturKultur EV	Germany	2
Kicevo Scouts	The Republic of North Macedonia	1
Elke Gastheerschap	The Netherlands	2
Ayuntamiento de San Justo Desvern	Spain	1
Posejdon Split	Croatia	2
EuroAccion Murcia	Spain	1

Participant Profile

- 18+ of age (assure gender balance as much possible)
- Youth workers who have had (or have not had) involvement or participation in international learning mobility projects for youth
- Support staff (pedagogical including trainers) of structures and organizations active in international mobility projects
- Representatives from directly partnering NGOs and their local partners that will benefit from the new knowledge and insights that the participants will bring back.
- Able to communicate and work in English is a must. At least 1 participant of every participating organization is required to be able to communicate in English and translate to fellow participant if necessary

What do we expect from participants?

- Committed to attend for the full duration of the project.
- Willing to learn and are motivated and committed to share experiences with others after the event
- Participants who attend CRECE, commit to participate in the mandatory evaluation and the dissemination of the project results.
- Also, participants commit to do specific dissemination activities in their local communities after they return from the Training Course.
- After participants are selected, they will be required to officially register and upload all required information (like contact info including cell phone numbers, passports, dietary requirements and the signed travel statement) before participation is confirmed.

Important Deadlines	Date
Selection of participants	31 August 2022
Booking tickets	12 September 2022
Preparation participants	October 2022 2nd info pack/preparation pack
Arrival in Aruba	To be determined

Venue & Accommodation

The venue and accommodations will be at the same location, Aruba Blue Village Hotel and Apartments. The rooms all feature a private patio overlooking the outdoor pool or gardens. The rooms have cool tile floors and air conditioning. Participants will either stay in a 2 bedroom apartment that can accommodate 4 participants (each with their single bed), or they will share a 1 bedroom apartment or studio with one other participant (each with a single bed). The training sessions will take place in a covered open air patio area and other areas of the hotel premises.



Information related to tickets and travel

- Ticket costs vary greatly between Europe and the Caribbean. The project is allotted a maximum amount per country based on distance or region. In order to cover all ticket costs and give everyone an equal opportunity to participate, the surplus of the cheaper tickets will help cover the more expensive tickets etc. We thank all partners for their understanding and collaboration in this.
- Partners are expected to book the cheapest routes themselves and will be reimbursed. (Tip: use sites like Kiwi or Skyscanner to search for cheapest options). Before booking partners will get approval from CEDE Aruba to confirm the ticket price (cheapest option) and route.
- As equal opportunity for all participants is important, CEDE Aruba will be offering assistance with the booking of the tickets for partners with less financial resources/budget. Due to the project's financial disbursement plan, CEDE Aruba is limited to offering this extra support only to OCT and OR partners from the Caribbean region. Travel within the Caribbean is relatively expensive. The distance ban regulations do not apply to inter Caribbean travel, leaving a budget that does not cover the actual price of the travel. Considering this, and ensuring that all participants have an equal opportunity to be able to participate, this support is offered to OCT and OR countries of the Caribbean.
- Participants are allowed 1 checked luggage per person in addition to their carry-on luggage
- Citizens from EU countries or OCT's/OR's are not required to have a visa to enter Aruba.
- Aruba is part of the European Union, however you need a valid passport to travel. An ID card is not sufficient.
- The European Health Insurance Card (EHIC) is not valid in Aruba, thus each participant is urged to arrange valid health and travel insurance throughout the project duration at their own cost.

Reimbursement of travel costs

Reimbursements will only take place if the following actions are done within the stipulated time and according to the approved amounts/budget:

- Travel Statement has been signed and submitted
- The flight tickets have been approved by CEDE Aruba before booking
- Invoices/receipts for flight tickets and other travel have been submitted to CEDE Aruba
- Boarding passes (to Aruba & from Aruba) have been submitted to CEDE Aruba
- Other receipts eligible for reimbursement have been submitted to CEDE Aruba.
- Proper and complete banking information has been submitted to CEDE Aruba
- All evaluation (like EU Survey) and dissemination activities, including the local activities, have been completed and info/links to be used for final report have been sent to CEDE Aruba

About Aruba

www.aruba.com

<https://www.visitaruba.com/>

Aruba has a year-round temperature of between 28-32 degrees Celsius. Please be prepared for the heat and the sun! Remember: UV index in Europe is maximum around 7, Aruba always has 10 or higher.

<https://www.visitaruba.com/about-aruba/aruba-weather-and-climate/>

- AWG is the official Aruban currency - Aruban “florin” or “guilder”. One florin is worth about 0.50 euro. US dollars \$ are also accepted everywhere. 1 US\$ equals 1.78 florin. € Euros are not accepted in Aruba. Almost all shops accept your foreign bank card for payment. To have some small change (for tips, food at snack trucks..) you can take some cash from an ATM machine.
- Aruba operates on a 110V supply voltage and 60Hz. Charging your mobile items such as phone and laptop will work using an adapter. Water from the tap is absolutely safe and delicious.

Looking Forward to seeing you in Aruba!



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